

# Women in ministerial positions

**The countries are ranked according to the percentage of women in ministerial positions, reflecting appointments up to 1 January 2019.**

## Ministerial positions, reflecting appointments up to 1 January 2013.



# Women in Politics: 2019

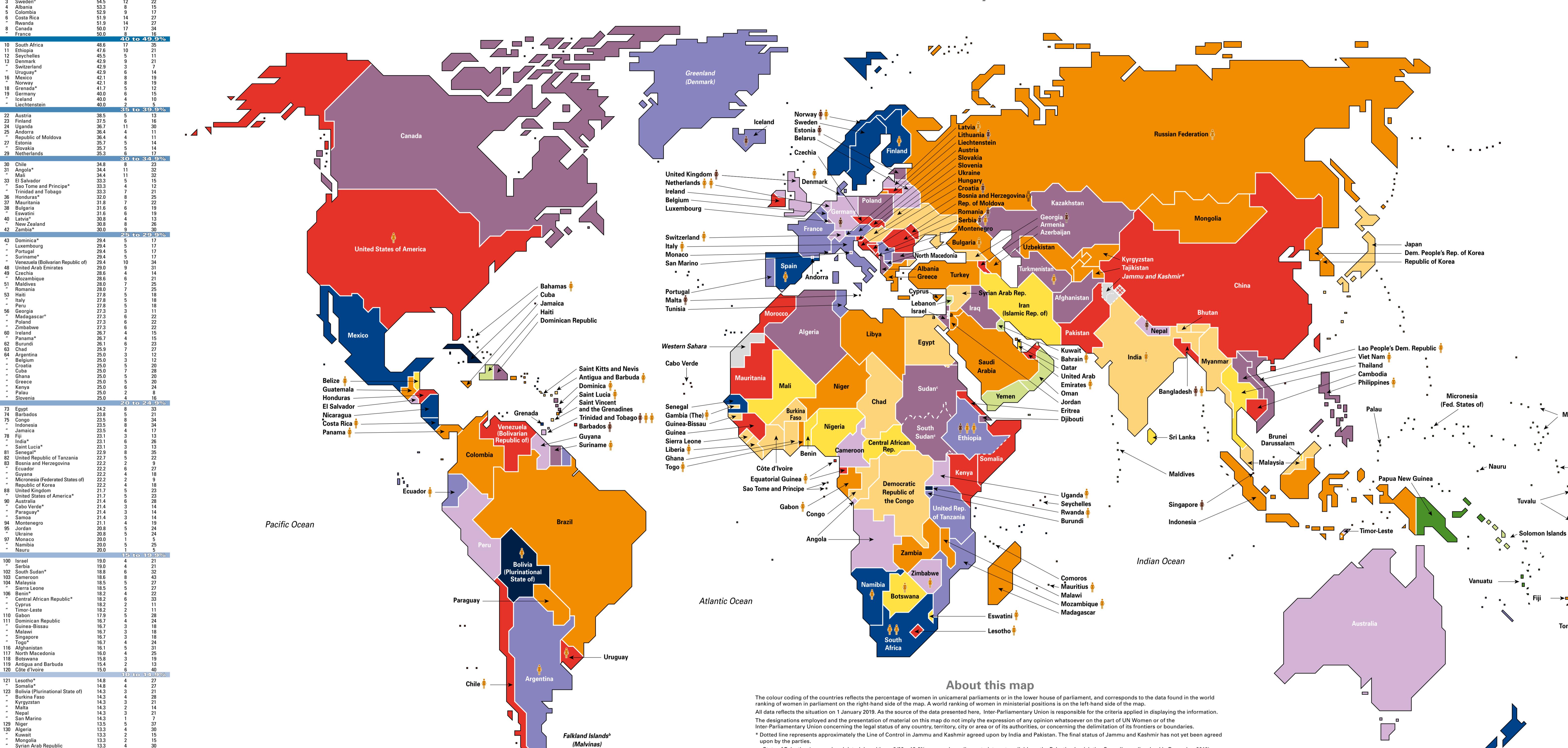


# Women in parliament

The countries are ranked and colour-coded according to the percentage of women in unicameral parliaments or the lower house of parliament, reflecting elections/appointments up to 1 January 2019.

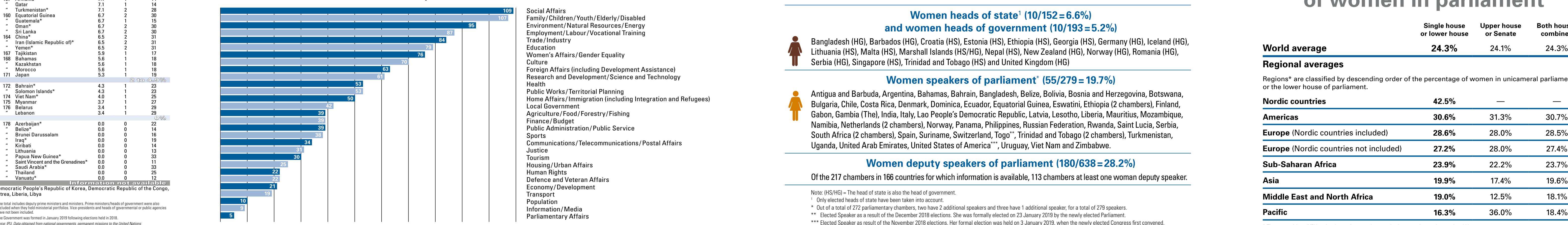
Country	Lower or single house		Upper house or Senate	
	% Women	Women/Seats	% Women	Women/Seats
Rwanda	61.3	49 / 80	38.5	10 / 26
Cuba	53.2	322 / 605	—	— / —
Bolivia (Plurinational State of)	53.1	69 / 130	47.2	17 / 36
			50 to 65%	
Mexico	48.2	241 / 500	49.2	63 / 128
Sweden	47.3	165 / 349	—	— / —
Grenada	46.7	7 / 15	30.8	4 / 13
Namibia	46.2	48 / 104	23.8	10 / 42
Costa Rica	45.6	26 / 57	—	— / —
Nicaragua	44.6	41 / 92	—	— / —
South Africa <sup>(1)</sup>	42.7	168 / 393	35.2	19 / 54
Senegal	41.8	69 / 165	—	— / —
Finland	41.5	83 / 200	—	— / —
Spain	41.1	144 / 350	36.8	98 / 266
Norway	40.8	69 / 169	—	— / —
New Zealand	40.0	48 / 120	—	— / —
			40 to 49.9%	
France	39.7	229 / 577	32.2	112 / 348
Mozambique	39.6	99 / 250	—	— / —
Argentina	38.8	99 / 255	41.7	30 / 72
Ethiopia	38.8	212 / 547	32.0	49 / 153
North Macedonia	38.3	46 / 120	—	— / —
Iceland	38.1	24 / 63	—	— / —
Belgium	38.0	57 / 150	43.3	26 / 60
Ecuador	38.0	52 / 137	—	— / —
Serbia	37.7	93 / 247	—	— / —
Denmark	37.4	67 / 179	—	— / —
Austria	37.2	68 / 183	36.1	22 / 61
United Republic of Tanzania	36.9	145 / 393	—	— / —
Burundi	36.4	44 / 121	46.2	18 / 39
Tunisia	35.9	78 / 217	—	— / —
Italy	35.7	225 / 630	34.4	110 / 320
Portugal	35.7	82 / 230	—	— / —
			35 to 39.9%	
Uganda	34.9	160 / 459	—	— / —
Belarus	34.5	38 / 110	30.4	17 / 56
Timor-Leste	33.8	22 / 65	—	— / —
Monaco	33.3	8 / 24	—	— / —
Nepal	32.7	90 / 275	37.3	22 / 59
Switzerland	32.5	65 / 200	15.2	7 / 46
Andorra	32.1	9 / 28	—	— / —
United Kingdom	32.0	208 / 650	26.4	208 / 789
Guyana	31.9	22 / 69	—	— / —
Zimbabwe	31.9	86 / 270	43.8	35 / 80
Netherlands	31.3	47 / 150	36.0	27 / 75
Cameroon	31.1	56 / 180	26.0	26 / 100
El Salvador	31.0	26 / 84	—	— / —
Latvia	31.0	31 / 100	—	— / —
Trinidad and Tobago	31.0	13 / 42	35.5	11 / 31
Germany	30.9	219 / 709	39.1	27 / 69
Angola	30.0	66 / 220	—	— / —
Australia	30.0	45 / 150	39.5	30 / 76
Peru	30.0	39 / 130	—	— / —
			25 to 29.9%	
Philippines	29.5	86 / 292	25.0	6 / 24
Suriname	29.4	15 / 51	—	— / —
Albania	29.3	41 / 140	—	— / —
Israel	29.2	35 / 120	—	— / —
Poland	29.1	134 / 460	14.0	14 / 100
Estonia	28.7	29 / 101	—	— / —
South Sudan	28.5	109 / 383	12.0	6 / 50
Sudan	27.7	133 / 481	26.8	19 / 71
Lao People's Dem. Republic	27.5	41 / 149	—	— / —
Afghanistan <sup>(2)</sup>	27.3	68 / 249	23.5	16 / 68
Kazakhstan	27.1	29 / 107	10.6	5 / 47
Canada	26.9	90 / 334	46.7	49 / 105
Dominican Republic	26.8	51 / 190	9.4	3 / 32
Viet Nam	26.7	132 / 494	—	— / —
Djibouti	26.2	17 / 65	—	— / —
Algeria	25.8	119 / 462	6.8	9 / 132
Bulgaria	25.8	62 / 240	—	— / —
Iraq	25.2	83 / 329	—	— / —
Dominica	25.0	8 / 32	—	— / —
Luxembourg	25.0	15 / 60	—	— / —
San Marino	25.0	15 / 60	—	— / —
Turkmenistan	25.0	31 / 124	—	— / —
			20 to 24.9%	
China	24.9	742 / 2975	—	— / —
Slovenia	24.4	22 / 90	10.0	4 / 40
Somalia	24.4	67 / 275	24.1	13 / 54
Armenia	24.2	32 / 132	—	— / —
Cabo Verde	23.6	17 / 72	—	— / —
Montenegro	23.5	19 / 81	—	— / —
United States of America <sup>(3)</sup>	23.5	102 / 434	25.0	25 / 100
Lesotho	23.3	28 / 120	21.9	7 / 32
Singapore	23.0	23 / 100	—	— / —
Guinea	22.8	26 / 114	—	— / —
Republic of Moldova	22.8	23 / 101	—	— / —
Chile	22.6	35 / 155	23.3	10 / 43
Czechia	22.5	45 / 200	16.0	13 / 81
United Arab Emirates	22.5	9 / 40	—	— / —
Ireland	22.2	35 / 158	30.0	18 / 60
Uruguay	22.2	22 / 99	25.8	8 / 31
Venezuela (Bolivarian Rep. of)	22.2	37 / 167	—	— / —
Eritrea	22.0	33 / 150	—	— / —
Kenya	21.8	76 / 349	30.9	21 / 68
Bosnia and Herzegovina	21.4	9 / 42	13.3	2 / 15
Lithuania	21.3	30 / 141	—	— / —
Seychelles	21.2	7 / 33	—	— / —
Honduras	21.1	27 / 128	—	— / —
Romania	20.7	68 / 329	14.0	19 / 136
Bangladesh <sup>(4)</sup>	20.6	72 / 350	—	— / —
Croatia	20.5	31 / 151	—	— / —
Morocco	20.5	81 / 395	11.7	14 / 120
Mauritania	20.3	31 / 153	—	— / —
Pakistan	20.2	69 / 341	19.2	20 / 104
Barbados	20.0	6 / 30	38.1	8 / 21
Cambodia	20.0	25 / 125	17.7	11 / 62
Equatorial Guinea	20.0	20 / 100	15.3	11 / 72
Slovakia	20.0	30 / 150	—	— / —
			15 to 19.9%	
Saudi Arabia	19.9	30 / 151	—	— / —
Fiji	19.6	10 / 51	—	— / —
Kyrgyzstan	19.2	23 / 120	—	— / —
Madagascar	19.2	29 / 151	20.6	13 / 63
Guatemala	19.0	30 / 158	—	— / —
Tajikistan	19.0	12 / 63	21.9	7 / 32
Greece	18.7	56 / 300	—	— / —
Panama	18.3	13 / 71	—	— / —
Indonesia	18.2	102 / 560	—	— / —
Colombia	18.1	31 / 171	20.4	22 / 108
Zambia	18.0	30 / 167	—	— / —
Cyprus	17.9	10 / 56	—	— / —
Gabon	17.9	24 / 134	17.6	18 / 102
Jamaica	17.5	11 / 63	23.8	5 / 21
Turkey	17.4	104 / 596	—	— / —
Mongolia	17.1	13 / 76	—	— / —
Republic of Korea	17.1	51 / 298	—	— / —
Niger	17.0	29 / 171	—	— / —
Azerbaijan	16.8	20 / 119	—	— / —
Malawi	16.7	32 / 192	—	— / —
Saint Lucia	16.7	3 / 18	27.3	3 / 11
Togo	16.5	15 / 91	—	— / —
Dem. People's Rep. of Korea	16.3	112 / 687	—	— / —
Libya	16.0	30 / 188	—	— / —
Uzbekistan	16.0	24 / 150	17.0	17 / 100
Russian Federation	15.8	71 / 450	18.2	31 / 170
Jordan	15.4	20 / 130	15.4	10 / 65
Bahrain	15.0	6 / 40	22.5	9 / 40
Brazil	15.0	77 / 513	14.8	12 / 81
Paraguay	15.0	12 / 80	20.0	9 / 45
			10 to 14.9%	
Bhutan	14.9	7 / 47	16.0	4 / 25
Chad	14.9	25 / 168	—	— / —
Egypt	14.9	89 / 596	—	— / —
Georgia	14.8	22 / 149	—	— / —
Sao Tome and Principe	14.5	8 / 55	—	— / —
Malaysia	14.4	32 / 222	19.4	13 / 67
Guinea-Bissau	13.7	14 / 102	—	— / —
Burkina Faso	13.4	17 / 127	—	— / —
Saint Kitts and Nevis	13.3	2 / 15	—	— / —
Syrian Arab Republic	13.2	33 / 250	—	— / —
Ghana	13.1	36 / 275	—	— / —
Saint Vincent and the Grenadines	13.0	3 / 23	—	— / —
Bahamas	12.8	5 / 39	43.8	7 / 16
Hungary	12.6	25 / 199	—	— / —
India	12.6	66 / 524	11.5	28 / 244
Palau	12.5	2 / 16	15.4	2 / 13
Liberia	12.3	9 / 73	10.0	3 / 30
Sierra Leone	12.3	18 / 146	—	— / —
Liechtenstein	12.0	3 / 25	—	— / —
Malta	11.9	8 / 67	—	— / —
Mauritius	11.6	8 / 69	—	— / —
Ukraine	11.6	49 / 423	—	— / —
Congo	11.3	17 / 151	18.8	13 / 69
Myanmar	11.3	49 / 433	12.1	27 / 224
Antigua and Barbuda	11.1	2 / 18	52.9	9 / 17
Côte d'Ivoire	11.0	28 / 255	12.1	8 / 66
Nauru	10.5	2 / 19	—	— / —
Dem. Republic of the Congo	10.3	50 / 485	4.6	5 / 108
Gambia (The)	10.3	6 / 58	—	— / —
Japan	10.2	47 / 463	20.7	50 / 241
Samoa	10.0	5 / 50	—	— / —
			5 to 9.9%	
Qatar	9.8	4 / 41	—	— / —
Botswana	9.5	6 / 63	—	— / —
Belize	9.4	3 / 32	15.4	2 / 13
Brunei Darussalam	9.1	3 / 33	—	— / —
Marshall Islands	9.1	3 / 33	—	— / —
Mali	8.8	13 / 147	—	— / —
Central African Republic	8.6	12 / 140	—	— / —
Tonga	7.4	2 / 27	—	— / —
Benin	7.2	6 / 83	—	— / —
Eswatini	7.2	5 / 69	23.3	7 / 30
Tuvalu	6.7	1 / 15	—	— / —
Kiribati	6.5	3 / 46	—	— / —
Comoros	6.1	2 / 33	—	— / —
Iran (Islamic Republic of)	5.9	17 / 289	—	— / —
Nigeria	5.6	20 / 359	6.4	7 / 109
Thailand	5.4	13 / 240	—	— / —

# Situation on 1 January 2019



# **Portfolios held by Women Ministers**

(1412 portfolios in 188 countries)



# Women in the highest positions of State

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**Women heads of state<sup>1</sup> (10/152=6.6%)  
and women heads of government (10/193=5.2%)**



# World and regional averages of women in parliament

	Single house or lower house	Upper house or Senate	Both houses combined
e	24.3%	24.1%	24.3%
<b>Averages</b>			
lified by descending order of the percentage of women in unicameral parliaments			
of parliament.			
es	42.5%	—	—
	30.6%	31.3%	30.7%
(countries included)	28.6%	28.0%	28.5%
(countries not included)	27.2%	28.0%	27.4%
frica	23.9%	22.2%	23.7%
	19.9%	17.4%	19.6%

**Sub-Saharan Africa** 19.0% 12.5% 18%